

POL300 Environmental Policy Statement



GBM Digital Technologies Group Limited (Incorporating Sync and Kingsfield IT) is a leader in the business tech space, providing top quality products, business and educational services, repairs and other complimentary services. We recognise our responsibility to manage and minimise the environmental impacts of our activities, products and services. In order to achieve this, we shall operate an environmental management system to the ISO 14001:2015 management system standard.

In line with our environmental responsibilities we shall ensure that we:

- Identify the significant environmental aspects and impacts associated with our activities and work to remove or minimise detrimental outcomes
- Protect the environment, and prevent pollution
- Reduce waste through reuse and recycling, and by using refurbished and recycled products and materials where such alternatives are economical and suitable
- Provide product leasing services to help our clients reduce their impacts
- Develop framework for creating suitable objectives and operational procedures to minimise our most significant impacts
- Comply with all applicable legislation, regulations or other requirements relating to our activities and the environment
- Minimise our use of utilities and resources and to reduce our outputs of emissions to the atmosphere
- Define environmental responsibilities and communicate these at all levels within our organisation through the provision of appropriate training where relevant
- Communicate openly with staff and other stakeholders; educating, training and motivating our colleagues, and relevant others, to encourage them to support our environmental programmes and jointly develop new ideas and initiatives
- Strive for continual improvement in our overall environmental performance

This Environmental Policy and our environmental management system is regularly reviewed in order to ensure its continuing suitability and is made available to all members of staff & other interested parties.

Signed:

A handwritten signature in black ink, appearing to read "Chris Costello".

Name: Chris Costello, CEO

Date: 30.05.2023